

**You are hereby summoned to a Meeting of the  
Improving Lives Select Commission**

**Venue: Town Hall, Moorgate  
Street, ROTHERHAM.  
S60 2TH**

**Date: Wednesday, 23rd September,  
2015**

**Time: 9.30 a.m.**

**A G E N D A**

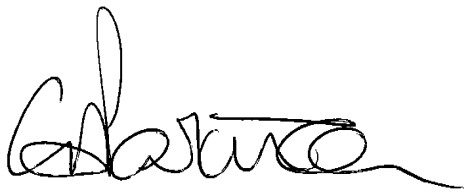
1. To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.
2. To determine any item(s) the Chairperson is of the opinion should be considered later in the agenda as a matter of urgency.
3. Apologies for absence.
4. Declarations of Interest.
5. Questions from members of the public and the press.
6. Communications.
7. Second Improving Lives Select Commission representative to the Corporate Parenting Panel.
  - Councillor Simon Currie has made an expression of interest in joining the CPP.
8. Minutes of the previous meeting held on 22nd July, 2015. (Pages 1 - 11)
9. Tackling CSE - Delivery Plan. (Pages 12 - 34)
10. Improving Lives Select Commission Scrutiny Review of Domestic Abuse - update. (Pages 35 - 54)
11. Date and time of the next meeting: -
  - Wednesday 4<sup>th</sup> November, 2015, to start at 1.30 p.m. in the Rotherham Town Hall.

**Improving Lives Select Commission membership:-**

Chair – Councillor J. Hamilton  
Vice-Chair – Councillor Pitchley

Councillors Ahmed, Astbury, Beaumont, Clark, Currie, Cutts, Hague, Hoddinott, Jepson, Jones, Reeder, Rose, Rosling, Taylor, Tweed and M. Vines (18)

Co-opted members:- Ms. Jones (Voluntary Sector Consortium), Mr. Smith (Children and Young Peoples' Voluntary Sector Consortium), Mrs. Clough (ROPF: Rotherham Older Peoples Forum) for agenda items relating to older peoples' issues.



Interim Director for Legal and Democratic Services

**IMPROVING LIVES SELECT COMMISSION  
22nd July, 2015**

Present:- Councillor Hamilton (in the Chair); Councillors Pitchley, Ahmed, Astbury, Beaumont, The Mayor (Councillor M.Clark), Cutts, Hoddinott, Jones, Rose, Rosling, Taylor, Tweed, M. Vines and Jepson.

Apologies for absence were received from Councillors Currie, Jones and Smith.

**8. DECLARATIONS OF INTEREST.**

No Declarations of Interest were made.

**9. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS.**

No members of the public or the press were in attendance.

**10. COMMUNICATIONS.**

Nothing was raised under this item.

**11. MINUTES OF THE PREVIOUS MEETING HELD ON 10TH JUNE, 2015.**

The minutes of the previous meeting of the Improving Lives Select Commission meeting held on 10<sup>th</sup> June, 2015, were considered.

Councillors Currie and Rosling had both submitted their apologies for the meeting but these had not been recorded in the minutes.

Matters arising from the previous meeting would be covered in this meeting's agenda.

Resolved: - That the minutes of the previous meeting of the Improving Lives Select Commission be agreed as an accurate record with the addition of the two apologies for non-attendance.

**12. CHILD SEXUAL EXPLOITATION - THE WAY FORWARD FOR ROTHERHAM.**

Councillor Hamilton welcomed Jean Imray, Interim Deputy Strategic Director, Children and Young People's Services Directorate, to the meeting. Jean had been invited to discuss the document of the Rotherham Local Safeguarding Children Board entitled 'Child Sexual Exploitation: The Way Forward for Rotherham 2015 – 2018'.

Jean introduced the strategy document which was owned by the Rotherham Local Safeguarding Children Board and had been signed off by them the previous day. The document was Rotherham's strategy for tackling Child Sexual Exploitation (CSE) so it was deliberately written in

strong terms. It was intentionally hard-hitting and straightforward about the challenges.

The document took as its starting point a quotation from Louise Casey: -

Louise Casey tells it as it is .....

CSE ..... is the sexual and physical abuse, and the habitual rape of children by (mainly) men who achieve this by manipulating and gaining control over those who cannot consent to sex either by virtue of their age or their capacity.

The strategy recognised and named CSE as rape. The strategy also recognised that CSE was a form of gender based violence because a majority of the cases were male perpetrators against female victims. Rotherham needed to recognise the issues and take the correct steps to counter them.

The strategy was also clear that Rotherham Services had failed Rotherham children. Page two states: -

'We have fallen short of what should be expected in all areas. We have failed to prevent CSE. We have failed to recognise the signs, symptoms and risk factors and we have failed to educate our children, girls and boys, about the nature and benefits of healthy relationships and respect for each other. We have failed to protect children not only by the inadequacies of our responses to the plight of victims, but as adults (parents and professionals) by introducing them to benefits of the internet, mobile technology without insisting that the necessary safeguards are also in place. We have failed to ensure that justice is served, not only by failing to pursue and prosecute criminals, but also by applying processes in our courts that are designed for adults and being complacent when they clearly don't work for vulnerable abused and children.'

Jean explained that child witnesses subject to adult court processes had, at times, collapsed under the pressure of the situation and often described it as a second abuse.

Rotherham was starting to do ground breaking work in tackling CSE. It would be reassuring if, in a year or two, this was recognised when there would hopefully be sufficient evidence of success. Rotherham's Services needed to be honest and change track if the strategies were stopped becoming effective. Jean explained that the Strategy was underpinned by a delivery plan, but if it became clear that some actions were not having the desired affect it would be right to change or adjust them accordingly. Therefore, it would be important to ensure that the objectives set within strategies were monitored.

The Delivery Plan would follow 'The Way Forward' in due course as an addendum to the Strategy.

Jean referred to the information contained within the 'Rotherham CSE Profile'. Some of the data referenced could be misleading and was not telling services what they wanted to know. The data might not show enough distinction between CSE and other forms of sexual offence, for example, intra familial abuse.

Jo Abbott, Public Health Consultant – Health Protection, who was presenting in a supporting capacity alongside Jean, explained that the Strategy was to support victims as well as guide services. There was a wide range of services available for victims and survivors post abuse, and these needed to be analysed for efficiency.

Jo referred to the links between CSE Services within Rotherham to others: - Licensing, School absence, awareness raising within schools, sexual health and relationship education. These all had the aim to 'Prevent, Protect, Pursue and Provide'. Strategy documents produced by all partners needed to dovetail to ensure that victims and survivors were appropriately helped.

The Improving Lives Select Commission had had sight of the document and each section was discussed in turn and questions and comments were made.

**Preface: -**

Councillor Rosling asked whether the significant financial implications relating to CSE for the Council and its partners were yet known?

Jean Imray stated that this was ongoing as demands were continuing to appear. There would come a 'steady state' point when demands and resources were known and this would form a baseline to provide a good quality service in the future. Regarding the numbers of staff, it was not just about this, it needed to be the right people of the right calibre and right skill set. It was very important to have experienced people working with children and young people involved with/at risk of CSE.

Councillor Rosling asked when the steady state would be reached?

Jean was confident that the Services involved would not need any less resourcing than they currently had plus the ability to bring in extra resources when required would be necessary. The work was resource intensive; currently there were 3 continuing operations and there was a possible fourth coming as a result of improved intelligence and identification. This was really positive, but did make it difficult to know amount of resources needed in the future.

Councillor Hoddinott said it was very welcome that Steve Ashley had identified CSE as gender-based violence, mainly perpetuated by older males on young and vulnerable females. Were Schools part of the training and awareness strategy? What thought had been given to relationships and on-line safety?

Jean: - "We want to prevent this from happening in the first place." Recent research had presented worrying trends about the attitudes of young people to issues like hitting within relationships and consent. It was concerning that in 2015 females were not seeing themselves as equal in relationships, or seen by others to be equal. Content was needed from at least Year Six within the PSHE curriculum on the development and definition of healthy relationships.

Councillor Hoddinott asked whether all primary and secondary schools were engaged in the delivery plan?

Jean: - "No, not yet as it was not complete." Meetings would be held with Headteachers in the new school year to ask them to buy-in. The Local Authority's influence was limited but resistance was not expected. It should be part of the curriculum for all young people to talk about these issues.

Councillor Hoddinott felt that it was difficult to discuss the matters as Elected Members had not seen the delivery plan. What were the timescales?

Jean explained that the document stipulated that the discussions with schools should begin by October. Lesson timetables needed to be set in advance. It was doubtful whether it would be incorporated in the 2015/2016 school year, although it was hoped that some schools would and show other schools a positive outcomes and examples. It was hoped that the work would be embedded in school timetables from September 2016.

Jo Abbott provided reassurance that there was a lot of work already going on in schools across the Borough.

Councillor Hamilton asked when the delivery plan would be available to be viewed?

Jean explained that it was currently being checked with agencies that they were happy with the identified lead officers and timescales. It would be available within 2/3 weeks.

Councillor M. Vines referred to page 16 that dealt with the expectation on the Corporate Parent to care for their looked after child as if they were their own child. What work was taking place with care providers to ensure that they were picking up on risk?

Jean Imray explained that she would like to think that no LAC was placed anywhere where carers were not very aware of all risks. She was confident that this was the case and carers would be picking up on the signs of risks. Children in care were amongst the most vulnerable and there were children in care in Rotherham due to CSE.

Councillor Beaumont referred to the school roll-out and asked whether parents should be engaged with? Councillor Beaumont outlined an information and education event that had been put on for parents in Maltby to get information. No parents attended this event.

Jean agreed that this was disappointing as it sounded like a perfect opportunity to engage. Work was needed to identify why no-one came and how the approach could be adapted better for next time. Schools normally wrote home to parents who could opt to not engage, or letters were not always delivered by children. There was not a one size fits all answer. Other ideas could include stands at sports days; Services needed to go to where groups of parents congregated. Parents needed to be absolutely involved in awareness raising and information sharing.

Jo Abbott explained that the Rotherham Lifestyle Survey had shown that 60% of children said they were taught about CSE in schools. All secondary schools covered issues relating to CSE. A theatre company was working in Rotherham by providing workshops and sessions addressing CSE through drama and discussion.

Jean explained that, often, children and young people did not realise they were being exploited. A lot was happening right across the community to raise awareness of CSE and of what a good, normal healthy relationship looked like.

Councillor Ahmed referred to the saying that it takes a community to raise a child and School was instrumental in this because it played such a major part in a child's life. Were there primary or secondary schools that were being particularly proactive in identifying and completing early assessments for CSE? Does the Local Authority have the resources in terms of CSE staff?

Jean Imray explained that the caseloads in the CSE Teams were very low to allow for intensive development of relationships compared to other children and young people social work teams. With the efforts that were being put in, the Services really reaped the rewards. Workers were spending hours with the young people involved and at risk of CSE, sometimes visiting them 3-6 times a week according to their needs.

The Local Authority's Early Help Offer was developing and making progress but was not where it was needed to be. Tier Two services should engage those on the periphery of CSE and schools were making referrals. Intelligence was being received and starting to create fuller

pictures, including children missing from home and children missing from education data. There was no resistance from schools in terms of their attendance at strategy meetings. Some schools had more activity due to where they were based. Jean was confident that progress was being made and that things were going in the right direction.

Councillor Pitchley referred to theatre groups working in schools and was aware that they had worked with Year Six pupils in her own area. Feedback had been very positive. Year Eight was quite late to be starting with awareness raising. She had heard positive responses from Year Six children that had taken part.

Councillor Beaumont stated that children were in school for 38 weeks a year / 6 hours a day. The major influences were outside of the school. A previous education psychologist pilot in the East Dene area worked with Year Five pupils and their parents. The group had been selected as potentially being at risk. The learning was good but it was only a small pilot.

Jean agreed that funding and resources were crucial and there were lots of pilots out there. However, the work needed to be year in year out to tackle and defeat CSE. Investment in prevention would be far smaller than the costs of addressing CSE and prosecuting offenders.

#### **Definitions of child Sexual Exploitation: -**

Councillor Rose was aware that the definition was the shared national definition and quoted by Louise Casey. However, survivors were vulnerable way beyond age of 18, often due to special educational needs.

Jean agreed that the national guidance only covered those under the age of 18 but it was true and sad that vulnerable adults were also targeted. Furthermore, vulnerable children often became vulnerable adults.

#### **Our Commitment: -**

Councillor Pitchley asked whether partner agencies were committed. What impact had the very recent HMIC and CQC reports had?

Jean felt that as they had only been released yesterday it was hard to say yet. There had been rapid progress to now. Inspections were always backward looking and the fieldwork that these inspection reports had been based on were not current. It was possible to evidence progress since June, 2015.

Councillor Pitchley asked about the public impact the negative inspection reports were having? The public needed evidence before they could begin to believe that services were decent.



Jean stated that this could come through the completion of the actions identified in the delivery plan and when young people and survivors said that they were happy and that they were supported and their issues were being resolved. Victims and survivors had reported that historically they were fending for themselves. Jean was taking encouragement from the progress that was being made and hoped that the negative publicity from the inspections based on old fieldwork would not disrupt the recent progress that continued to be made.

Councillor Pitchley commended the style of the report; it was accessible and easy to read and should reassure the public. The content was very clear and she thanked the authors for this.

Councillor Hoddinott commented as highlighted in the Casey and Jay Reports that the assurances had been given in the past to Councillors that services and agencies were working well together; following the publication of the critical CQC and HMIC reports, how could Councillors have confidence that partnership working was effective.

Councillor Hoddinott asked how honest and challenging conversations took place between agencies within the Rotherham Local Safeguarding Children Board on issues like performance, capacity and capability?

Jean confirmed that this would happen, but specific instances related to individuals would only be addressed by and within the individual agency. There had been lots of challenging conversations taking place between agencies relating to CSE issues and they would continue to be addressed as they arose. Although meetings could be uncomfortable all agencies were committed to ending with a resolution. The current risk assessment tool was one example of robust multi-agency discussion and, eventual, resolution.

Councillor Pitchley referred to the protocol whereby pharmacists could provide emergency contraception to young people if they made a referral to the Integrated Youth Support Service. A child or young person had to agree to work with the Service. What could be done to make the protocol more robust?

Jo Abbott agreed to discuss this issue outside of the meeting as it did not directly come under the remit of this strategy document. There were different pathways for different ages. Where a child was definitely under-age, pharmacists would make an appropriate referral.

Councillor Ahmed referred to the assessment tools that professionals such as GPs used following reports of self-harming, for example. Was this happening? Universal services were key partners in the work to tackle CSE.

Caroline Webb, Senior Scrutiny Adviser and Member Development, asked that this question be made when the operational plans were considered at a future meeting.

**The Rotherham CSE Profile: -**

Councillor Beaumont referred to section 3.6.4 stating that teenage conceptions were at an all-time low. However, she was aware of local spikes and wondered whether this was due to the loss of Early Help facilities lost over two-years ago.

Councillor Hoddinott asked whether there would be a current CSE profile that identified hotspots available for the September meeting.

Jean explained that a scorecard was currently being developed and would be available in September. This would enable tracking as the months went on.

Councillor M. Vines asked about the extent of the issues within eastern European communities. Cultural traditions were different and marriages could take place at the age of 14.

Jean Imray explained that as soon as a child entered the UK they became subject to the full application of UK laws. The UK law would not recognise the marriage and Services would become involved where necessary.

**Objectives and key action: -**

Councillor Pitchley asked about how the available help was being raised with victims and survivors.

Jean explained that this document had been to victims and survivors group/s which was one of the reasons why it was circulated late. Currently raising awareness was restricted because there were not sufficient resources to meet needs. The Local Authority was being proactive about creating a commissioning programme with the voice of victims at its heart. It would ensure there was synergy and avoid duplication. Jean explained about the Barnardo's Outreach Hub. Currently there were more support services in place for adults than for children. The Women's Refuge Service was providing services for adults and children affected. The Women's Counselling Service and Rape Crisis was providing support for victims of rape. The Local Authority did not think that there was enough of the correct provision to form a menu of services.

Councillor Pitchley about a timeframe for the setting up of the resources needed?

Jo Abbott referred to the 'Spot the Signs' posters available to raise public awareness. Partner websites existed with useful links to resources. The commissioning needs assessment would influence which services were commissioned.

Councillor Rose knew learning disabled and physically disabled survivors who felt they had fallen through the cracks and were not getting any services.

Jean Imray: - "I won't dispute that". There is currently a national shortage of provision. Linda Harper would be looking at commissioning services for where there were gaps in provision.

Councillor Hoddinott wanted to see victims and survivors at the heart of services and asked whether the mechanisms were in place to get the funding to support this?

Jean spoke about the commissioning strategy which included working with charities and bid writing.

Jo Abbott referred to user forums and the use of victim data to create contracts.

Councillor Hamilton asked about the views of survivors on this report?

Jean confirmed that victims' opinions had been incorporated and changes made in response to their comments. The Service did have to filter these and explained to the individuals involved any reasons why their comments had not been taken on board.

**Governance: -**

Councillor Pitchley referred to the diagram of the people involved in this document and work. So many meetings were taking place to facilitate it: - "how do we prevent this from being a talking shop?"

Jean agreed that the document illustrates how much activity there was. A lot of the same people were on the same groups. Operational grounds represented the command structure largely led by the police. Support to victims was being provided on a weekly, if not daily, basis. The key people were attending.

Councillor Pitchley had counted 14 branches. How often did the meetings happen? Whilst professionals were at a meeting they were not getting work done on the front line. Where and when were the actions happening?

Jean explained that it document represented just one element of the children's social care agenda. The Service would ensure that the meetings and forums were productive and a good use of time. The

current management team and Commissioners were mindful that meetings had to be productive.

Councillor Hoddinott could not find any mention of the Improving Lives Select Commission. "Where is our role in scrutinising and ensuring that important things are being implemented?"

Jean: - "It is crucial that there is robust scrutiny of everything we do towards safeguarding; the more the better." The role of the Improving Lives Select Commission in asking questions was a useful one. "I go away and find out the answer." The Improving Lives Select Commission should continue to ask what was happening and continue to be demanding and robust.

**Conclusion: -**

Councillor Hamilton asked where the Services' pressure points were?

Jean felt that it was in the nature of not knowing what each next week held. Operations took place regularly and brought intense activity for social workers and partner agencies. This could happen again and again and was the nature of any work at the sharp end. The Council had been fantastic in making resources available to ensure work was high quality.

Councillor Hamilton asked which area had seen the most progress?

Jean said that it was the areas below the surface. Rotherham had had a whole other layer of things happening, including the loss of senior staff and the Jay Report and research for the Casey Report in the period August to November, 2014. Since January, 2015, onwards an awful lot of work on setting the foundations right to create a solid base had been happening upon which to build sustained improvement.

Councillor Hamilton thanked Jean and Jo for their attendance and contribution to the discussion and answering the range of questions made.

Caroline Webb, listed the next steps for the Improving Lives Select Commission: -

- To receive and consider the Delivery Plan when it was finalised;
- To consider the 'hot spot' information when it was finalised;
- To consider and contribute to the discussion around the needs assessment and commissioning strategy;
- That the omission of the Improving Lives Select Commission in the governance arrangements of the report considered at this meeting be corrected;
- Further strands that members of the Improving Lives Select Commission wanted to consider at an early meeting were awareness raising in primary schools, support for vulnerable adults

and the transition between Children and Adults' Services between the ages of 18-25.

Resolved: - (1) That the strategy document 'Child Sexual Exploitation – The Way Forward for Rotherham 2015/2018' be received and its content be noted.

(2) That future meetings of the Improving Lives Select Commission continue to monitor the issues reported including the documents due to be published in the coming months.

**13. DATE AND TIME OF THE NEXT MEETING: -**

Resolved: - That the next meeting of the Improving Lives Select Commission take place on Wednesday 9th September, 2015, to start at 1.30 p.m. in the Rotherham Town Hall.

<b>ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS</b>
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<b>1.</b>	<b>Meeting:</b>	<b>Improving Lives Select Commission</b>
<b>2.</b>	<b>Date:</b>	<b>23 September 2015</b>
<b>3.</b>	<b>Title:</b>	<b>Child Sexual Exploitation - Delivery Plan</b>
<b>4.</b>	<b>Directorate:</b>	<b>Rotherham Local Safeguarding Children Board - All wards</b>

**5. Summary**

The Child Sexual Exploitation Strategy “Child Sexual Exploitation – The Way Forward for Rotherham 2015 – 2018 sets out the strategic objectives that are required to deliver a coherent response to Child Sexual Exploitation (CSE) in the borough over the next three years. The implementation of the strategy and its objectives is by way of a multi-agency CSE Delivery Plan which is owned by the Local Safeguarding Children Board (LSCB).

**6. Recommendations**

**That Members:**

- a. Note the development of a multi-agency CSE Delivery Plan to deliver the strategic objectives of the new CSE Strategy;**
- b. Consider the potential focus of any future scrutiny review into Child Sexual Exploitation.**

## 7. Proposals and details

7.1 The CSE Delivery Plan is the mechanism by which the strategic objectives of the CSE strategy will be implemented and monitored through actions across the partnership. The five themes under which the strategic objectives are set are:

- **Prevent** children and young people from becoming sexually exploited through effective leadership, governance and a wider culture embedded within organisations and communities that recognises the root causes of CSE, the signs and risk indicators and do all they can to tackle them.
- **Protect** children and young people who are at risk of sexual exploitation as well as those who are already victims and survivors.
- **Pursue**, relentlessly, perpetrators of child sexual exploitation, leading to prosecutions of those responsible, and ensure there is effective risk management of perpetrators in the community.
- **Provide** support for survivors of CSE, ensuring their needs are met.
- Ensure the **participation** of all children and young people at risk of or experiencing CSE, as well as their families and communities, to ensure that their voices as well as the voices of survivors are heard and responded to.

7.2 The CSE Delivery Plan is owned by Rotherham Local Safeguarding Children Board (LSCB) which is the partnership of statutory partner organisations in Rotherham, including the voluntary and community sector. The LSCB Child Sexual Exploitation sub group is the multi-agency sub group charged with driving the delivery plan forward, monitoring and reporting on progress.

7.3 Reporting on progress within the delivery plan is to the LSCB on a quarterly basis and via the LSCB to the Rotherham Children's Improvement Board.

7.4 The CSE Delivery Plan is a dynamic document, using version control, designed to reflect a monthly updates and to reflect the developing understanding of CSE in Rotherham, the needs of victims, survivors and how the workforce and services need to respond to this. The Delivery Plan is currently being updated more frequently as there are developments and initiatives which have taken place over the past 6 – 12 months which are yet to be reflected in the new Delivery Plan.

## 8. Finance

The CSE Delivery Plan does not contain financial or resourcing information but some of the deliverables / work streams within it have their own plans with respective resourcing implications.

## 9. Risks and Uncertainties

The understanding of and needs relating to CSE in the borough have and will change over time. It is therefore key that the CSE Delivery Plan is able to respond dynamically to this in order that it remains responsive in terms of approach and service delivery.

**10. Policy and Performance Agenda Implications**

Child Sexual Exploitation is a RMBC Corporate Priority and is also reflected as priority for other statutory partners. It is a key line of enquiry for all relevant regulatory inspections, including the planned improvement visits by Ofsted.

**11. Background Papers and Consultation**

Child Sexual Exploitation Strategy – The Way Forward For Rotherham 2015-2018. The Child Sexual Exploitation Strategy has been through consultation with partner organisations and the community, including children and young people.

The Child Sexual Exploitation Delivery Plan has been developed in conjunction with key stakeholders across the partnership.

**12. Contact**

Gary Ridgway, Chair of Child Sexual Exploitation Sub Group  
[Gary.ridgway@southyorks.police.pnn.uk](mailto:Gary.ridgway@southyorks.police.pnn.uk)

Phil Morris, Business Manager, Rotherham LSCB  
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# **Rotherham Local Safeguarding Children Board**

## **Child Sexual Exploitation Delivery Plan 2015-18**

**VERSION CONTROL**

Version	Date	Author	Comments
1.0	21.07.2015	CSE Sub Group	DRAFT Delivery Plan approved at CSE Sub Group 13.08.15
2.0	26.08.2015	PM	Updates from some key leads on timescales, required actions and evidence
2.1	27.08.2015	PM	Updates from JI. Additional action to 2.8. Action update to 2.1, 3.3. Changes to key leads on 2.7, 2.8, 3.3, 5.1, 5.2, 5.3, 5.4
3.0	02.09.2015	GR / PM	BRAG Rating updates
3.1	03.09.2015	GR / PM	Updates from Implementation Group
3.2	07.09.2015	PM / GR	Updates from Action Leads
3.3	09.09.2015	PM	Updates from Action Leads
3.4	11.09.2015	SA	Added glossary of terms

**PROGRESS OF ACTIONS – BRAG RATING**

- BLUE** = The task has been completed.
- GREEN** = The task is on target.
- AMBER** = The delivery date may not be met and some remedial action is required.
- RED** = The task is significantly off target requiring additional resources or intervention as a priority

**LEAD OFFICERS**

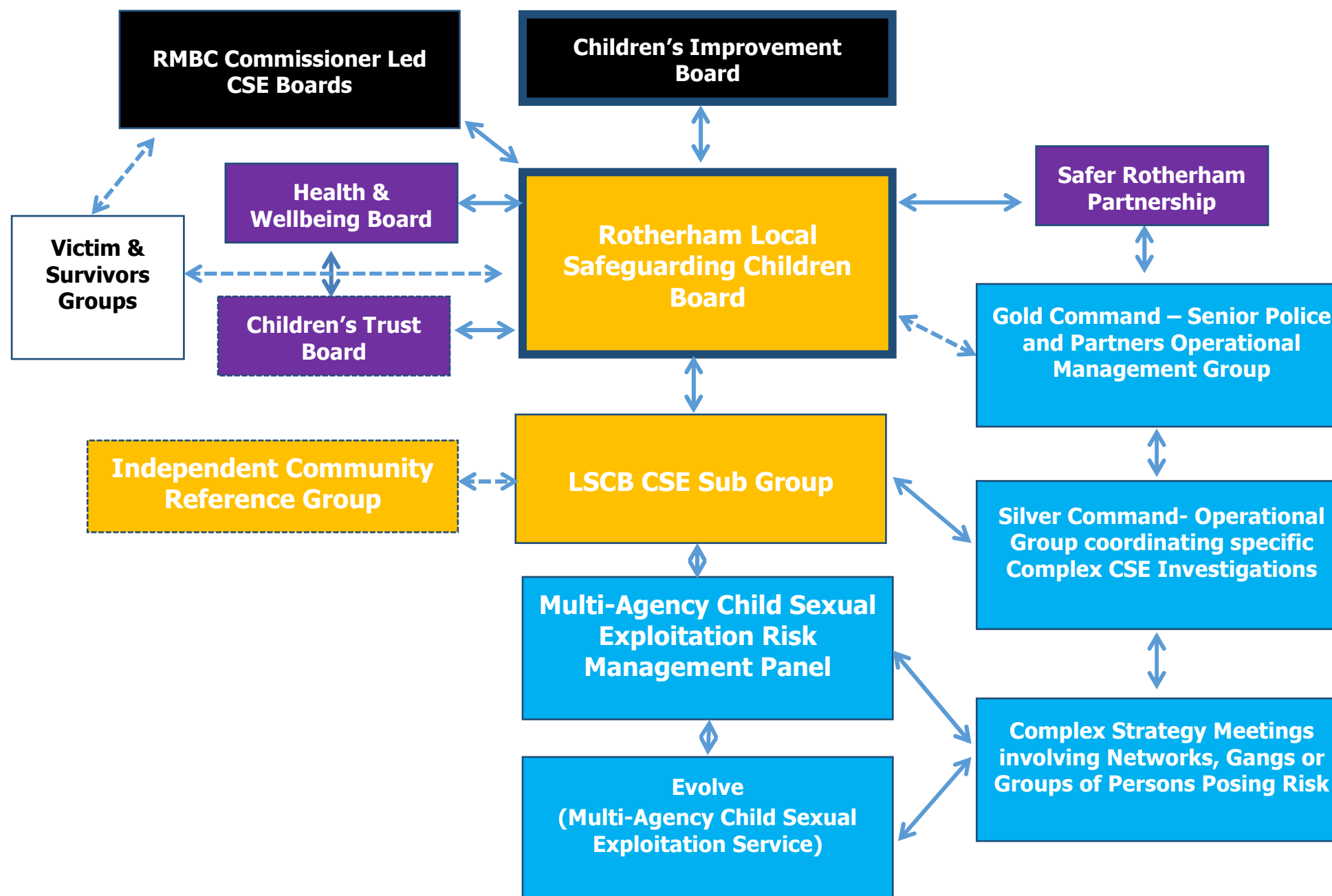
Name	Job title	Agency
Karen Borthwick	Director of Education and Skills	RMBC
Warren Carratt	Head of Service Organisational Development	RMBC
Nicole Chavaudra	Director Commissioning, Performance & Quality Assurance	RMBC
Linda Harper	Interim Director Commissioning and Performance	RMBC
Jason Harwin	Chief Superintendent, District Commander - Rotherham	South Yorkshire Police
Tracey Holmes	Head of Corporate Communications and Marketing	RMBC
Jean Imray	Interim Deputy Strategic Director of Children's Services	RMBC
Ingrid Lee	Assistant Chief Constable Protective Services	South Yorkshire Police
Sarah Mainwaring	Assistant Chief Officer for NE Division	National Probation Service
Lynn McIntosh	Interim CSE Lead	RMBC
David McWilliams	Assistant Director Early Help and Family Engagement	RMBC
Nancy Meehan	Head of Safeguarding and Quality Assurance	RMBC
Jane Parfremment	Director – Safeguarding Children and Families	RMBC
Tim Pinto	eSafety Officer	RMBC
Gary Ridgeway	Assistant Director (CSE Investigations)	RMBC
Teresa Roche	Director of Public Health	RMBC
Jo Smith	Post Abuse Coordinator	RMBC
Maryke Turvey	Assistant Chief Officer	South Yorkshire Community Rehabilitation Company
Deborah Fellowes	Scrutiny Manager, Scrutiny and Member Development	RMBC

## Methodology

This Delivery Plan has been authored to capture the wide ranging multi-agency activity required to improve Rotherham's response to CSE. This document has been informed by the multiagency LSCB CSE Strategy "The Way Forward for Rotherham", and progress will be reported back to the LSCB CSE sub-group on a bi-monthly basis, which in turn will report progress to the CYPS Improvement Board.

Each partner organisation of the LSCB is a complex organisation in its own right, with its own governance systems and authorising environments. Equally, the LSCB exists in a network of partnership boards, and whilst the LSCB does not have any direct commissioning powers, it can and should be exercising influence with commissioning Boards and bodies.

This delivery plan will evolve over time as our understanding of CSE improves and the context in Rotherham changes however the actions outlined here will be completed within 6 months to a year, some considerably sooner. The following Governance diagram outlines the structure of multiagency CSE governance in the Borough, and the Delivery Plan is included hereafter



## 1. PREVENT

Prevent children and young people from becoming sexually exploited through effective leadership, governance and a wider culture embedded within organisations that recognise the root causes of CSE, the signs and risk indicators and do all they can to tackle them.

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
1.1.	Establish a clear view of the CSE profile in the borough to ensure that the Health & Wellbeing Board undertake informed commissioning of service provision.	Produce an assessment of need for CSE to be updated annually and linked to the JSNA	Terri Roche	Sep 2015	Needs assessment completed and linked to JSNA – July 2015 next due 2016	
		Use the assessment to generate a clear commissioning plan linked to the other relevant commissioning plans e.g. CAMHS Strategy.  Implementation of the outcome and recommendation of the commissioning review.	Linda Harper	Sep 2015  March 2016	A joint commissioning strategy with the Rotherham CCG has now been agreed by the respective senior management forums for both organisations. The strategy highlights the commissioning of CSE post support services as a joint priority. Work is underway to commission the longer term CSE post support services in partnership with a range of organisations, children and young people. The award of the new contracts scheduled for 1 April 2016	
		Develop and update annual Problem Profile based on data and intelligence from partner agencies	Jason Harwin	June 2016	Problem Profile produced and subject to annual review	
1.2.	The public understand the signs and symptoms of CSE and raise concerns early, alerting statutory services where necessary. Awareness campaigns include a clear message that CSE is a crime and will not be tolerated.	Engage with a PR/Marketing company to ensure messaging is well constructed and targeted.	Tracy Holmes	Dec 2015	A forward plan is being developed for the next 12 months with a timetable of events and budget implications which may include external marketing support.  A timetable for the media campaign is scheduled to be presented to the CSE Board by October 2015.  Campaign launched January 2016.	
		Develop a campaign aimed at the public including leaflets, posters, local radio, social media.	Tracy Holmes	March 2016	As above.	
		Develop a specific outreach campaign with the minority ethnic communities working with religious and community leaders and local voluntary sector providers who represent the communities	Tracy Holmes	March 2016	As above.	
		Work with a small number of schools (including at least one primary and one special school) to develop and pilot an awareness raising campaign aimed at children and young people. This will be cognisant of children with additional and complex needs.	Karen Borthwick	March 2016	This is under development and influenced by school term times and curriculum planning	

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
1.3.	Intelligence, including 'soft' intelligence, about historic and current incidence and risk of CSE is timely, shared between agencies and treated with respect.	Ensure that specific concerns regarding CSE linked to locations, licensed premises, taxi licensing etc are shared and acted upon appropriately.	Jason Harwin	Nov 2015	There is now a weekly information sharing meeting involving police, Children's Social Care Services and Licensing Dept which shares information and enables rapid response to safeguarding concerns. This is currently subject to review to increase membership and information sharing processes	
		Make available a CSE 'crimestoppers' reporting line linked to the South Yorkshire Police data analysts.	Jason Harwin	March 2016	This is subject to further discussion at CSE Sub Group to ensure that any reporting process is sufficiently safe (in terms of 24/7 capacity) and flexible to ensure young people are protected.	
		Roll out awareness of the function and purpose of the Multi Agency Review Panel (MARP) to ensure intelligence is shared and resources are deployed to disrupt as appropriate	Gary Ridgeway	Dec 2015	Good progress made and MARP now meets monthly with some positive outcomes for young people.  A series of multi-agency briefing and awareness events have been held with more planned and good feedback has been received.	
		Develop a multi-agency process for agencies to share information and intelligence in a timely and effective manner.	Gary Ridgeway	Dec 2015	Some good progress made through the weekly information sharing meeting and further development is being progressed.	
1.4.	All children and young people in Rotherham understand what healthy, respectful relationships are and can recognise that the damage and the dangers caused by sexual bullying and exploitation (including on line) to both victim and perpetrator.	A refreshed early help strategy and delivery plan includes measurable actions for delivering this objective.	David McWilliams	Nov 2015	Refreshed strategy and delivery plan currently out for consultation.	
		Parents and carers involved with early help services will be worked with regarding the identification of Child Sexual Exploitation and associated risks	David McWilliams	Feb 2016	This requires a consistent approach to be taken by all front line practitioners including early help partners. Initial planning has started.	
		e-Safety practice across the partnership to be reviewed and a strategy to deliver ongoing improvement and review will be developed focused on online grooming, exploitation and sexual bullying.	Warren Carratt	Feb 2016	A three year e-safety strategy has been drafted and will be presented to the RLSCB Learning & Improvement group on 22/10/15.  An action plan has already been agreed and the e-safety officer is already addressing key issues on the stated areas.	

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
		A meeting of Primary and Secondary School and College Heads and Pastoral Leads will be convened in order to agree ownership and sign off of a schools based awareness campaign and an agreed methodology for teaching healthy relationships in all educational facilities in line with the recommendations of the OCC.	Karen Borthwick	Feb 2016	This is to be arranged for the autumn term 2015	
		Schools, PRUs and colleges will provided with advice and guidance on pornography and have clear procedures for intervention for sexting and for anyone who has shared pictures without getting consent.	Tim Pinto	March 2016	Existing national guidance has already been sent to settings and the e-safety officer is working with the Healthy Schools consultant to ensure school leads have appropriate curriculum resources to deliver lessons as part of their SRE programme.	
1.5.	Potential perpetrators (children and adults) are identified early in a range of settings, including schools, youth clubs, young offender institutions and prisons.	Proposed work stream in joint commissioning plan for CSE with Clinical Commissioning Group.	Linda Harper	March 2016	A CSE transformation Board with key stakeholders has been established. This is currently exploring the evidence need for the commissioning of support services in relation to potential perpetrators. A piece of work is underway to track the operational process from the point of entry to the service via MASH to determine how robust our current processes are in the identification of potential perpetrators. This will further inform the commissioning intentions.	
		The Safer Rotherham Partnership will have a standing agenda item to ensure regular mapping of the issue of group and gang associated sexual violence and exploitation and mapping the services that are put in place in response.	Jason Harwin	Oct 2015	Some capacity exists to map group related CSE activity both locally and county wide. Experience has demonstrated that this is currently insufficient at a local level to respond to the mapping requirements of victims identified by the Evolve team.	
		Gang-associated sexual violence and exploitation will be explicitly identified as a risk in all gang-affected areas. All relevant strategies and operational systems are gender-proofed in a way that integrates learning and reads across the fields of child sexual exploitation, sexual violence, domestic violence and gangs	Jason Harwin	Nov 2015	Gang activity is effectively mapped at a county level but more work is required to identify CSE related activity within gang behaviour.	
1.6.	Organisational leadership and governance creates a culture in Rotherham where the causes, signs and symptoms of CSE are understood and identified and responded to quickly, effectively and with a determination to do the right thing in response.	All agencies and commissioned services will put in place a learning and development framework linked to the RLSCB multi agency offer for CSE for their workforce and report on compliance with this in section 11 audits.	Multi-Agency CSE Sub Group	March 2016	Some activity completed. This needs close monitoring through audit and scrutiny processes.	
		Multi-agency policies and operational systems for CSE will be updated to ensure that there are appropriate inter-agency systems in place regarding common thresholds of intervention for CSE.	Multi-Agency CSE Sub Group	Oct 2015	Evolve, MASH, MARP, and associated guidance documents. These are in use but yet to be reality tested.	



No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
		A tiered multiagency learning and development offer will be put in place for frontline practitioners working within the safeguarding system.	Warren Carratt	Oct 2015	In place and monitored and monitored through Learning and Improvement Sub Group	
		All agencies will have an effective whistle blowing arrangements for volunteers and professionals with compliance to be included as part of the s11 audit	Rotherham LSCB	Dec 2015	Each agency has existing whistle blowing policy. But further discussion at Dec 2015 RLSCB required.	
1.7.	All partners recognise the diversity of all communities in Rotherham and ensure services are responsive to need	The LSCB community reference group will produce regular updates to the CSE Sub Group on the impact of community engagement.	Rotherham LSCB	Oct 2015	Community Reference Group is in place and is a standard agenda item quarterly at the CSE Sub Group	
		Improving Lives Select Commission will undertake a annual review of community engagement activity.	Improving Lives Select Commission	July 2016	Report will make recommendations for any improvements identified and managed as per the scrutiny review process.	
		A commissioning review will inform a standardised approach across the market which will inform consistent equality impact assessments	Linda Harper	March 2016	Commissioning review is complete and is shortly to be submitted to the relevant boards for ratification by end Sept 2015	

## 2. PROTECT

Protecting children and young people who are at risk of sexual exploitation as well as those are already victims and survivors

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
2.1.	The right multi-agency and social care services are in place to meet the needs of children at risk from CSE.	A Multi-Agency Safeguarding Hub (MASH) will be developed and fully operational by July 2015. It will work to agreed service standards, compliance with Working Together 2015 and will be clearly linked to the CSE service.	Jean Imray	Complete	MASH in place and operating in accordance with Working Together 2015.  Audits evidence clear links with CSE service.	
		A new multi- agency CSE team will be developed and implemented; staff will be recruited according to skills and experience in this area and will be trained and supported appropriately.	Jean Imray	Complete	CSE Team (EVOLVE) went live 01.07.15. Implementation group now in place which monitors progress and continuous improvement.  Initial feedback and indicators are positive	
		Effective screening tool will be developed and used to screen and assess risks in relation to children and young people referred to CSC.	Lynn McIntosh	Complete	Evidence in audit that screening tool being used to good effect and reported to Quality Sub Group of LSCB.	
		A programme of single and multi-agency audits will be undertaken in order to quality assure the standard of service provided across MASH and CSE services.	Nancy Meehan	March 2016	An indicative audit programme is now in place which requires monitoring through RLSCB.	
		An Assertive Outreach service will be developed to provide services designed to intervene where children are young people are deemed at risk of or exposed to CSE.	Jean Imray	Dec 2015	Good progress made in developing assertive put reach service in partnership with Barnardo's and survivor groups.	
2.2.	Victims of CSE and their families are supported with holistic interventions that enhance the potential for a child or young person to stay safe within their family and community.	The CSE service (Evolve) will ensure each young person has a victim support plan in place as is consistent with best practice.	Gary Ridgeway	Dec 2015	Victim support plans in place for all named operations. This approach to be embedded in core practice for victims.	
		A memorandum of understanding between the police and social care will be developed and implemented to ensure best possible joint practice in investigations of CSE	Lynn McIntosh	Complete	Memorandum of Understanding in place and used as evidence by audit	
		A range of services will be commissioned that will provide the right service at the right time for victims and families.	Linda Harper	Feb 2016	A range of service specifications are currently being developed based on	

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
		Long term contracts awarded			evidence based need - to be completed by the end of October 2015. The subsequent tender will go to market at the beginning of Nov 2015.	
		An established network of "CSE Champions" from safeguarding practitioners across the partnership who are not part of Evolve will be identified trained and supported ensuring that specialism does not lead to isolation of expertise and all children and young people get an consistently good service.	Lynn McIntosh	Oct 2015	A number of CSE champions have been identified and are operational. Recruitment and training events continue.	
		Wherever there are live investigations of multiple CSE cases, a multiagency community response plan will be developed to ensure that all agencies – including schools – have a supported and consistent approach to communicating with children, families and other stakeholders	Terri Roche	Sept 2015	The plan is in place and can be initiated by an appropriate multi-agency group (eg Gold, Silver or complex strategy discussion)	
2.3.	Hotspots within the borough that are particular areas of vulnerability will have increased levels of activity by agencies	Patrol plans will be put in place for hotspot areas, to include policing resources supported by enforcement officers  Plans will be reviewed and amended in the light of emerging evidence about new or different hot spots.	Jason Harwin	December 2015	Hotspots are currently being identified and responded to. Outstanding action is to fine tune multi-agency decision making and information sharing for informed decision making.	
2.4.	Particular attention is given to children known to be most vulnerable including those who have been sexually abused or neglected within the family environment.	All Children at risk of CSE with additional vulnerabilities (Disabled Children, Child in Need, Child Protection and Looked After Children) and those open to CAMHS will have a care plan which addresses the identified risks by including the actions that will be taken to mitigate.	Nancy Meehan	December 2015	Initial scoping exercise has been completed to identify children engaged with services who may be vulnerable to CS. This will then inform appropriate care planning.	
		Mandatory training will be provided the Child Protection Conferencing service to ensure there are the requisite skills and knowledge in place.	Nancy Meehan	December 2015	Some training has already been delivered. Newly appointed Conference Chairs are still to be trained.	
2.5.	Statutory and regulatory powers across the partnership are fully utilised to ensure that children and young people at risk of or suffering CSE are protected quickly and effectively.	A CSE Joint Enforcement Team, populated by regulatory services and the police, will be developed in order to disrupt CSE activity where it is suspected of taking place at businesses (hotels, takeaways, taxis, pubs etc.) or other relevant locations.	Karl Battersby	Sept 2015	Draft service specification has been developed.  Currently there are some challenges in respect of establishing the team however, it is operating up to a point as a virtual team.	

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
2.6.	Services are designed to be accessible and responsive to the needs of children and young people so that trust can be developed and they can feel they are getting the help they need.	Young Inspectors and Youth Cabinet will review the accessibility of CSE services and report on their responsiveness, based on consultation and feedback from service users.	Nancy Meehan	March 2016	Mystery shopping at Eric Manns building has taken place. As a result young people have designed an information poster for use in all youth service access points.	
2.7.	Agencies provide an effective response when children go missing in line with the locally agreed protocol	The multi-agency Missing Protocol will meet statutory requirements and is reflective of local issues/needs.  The lead officer for 'Missing' children will report jointly to the Operational Manager for CSE and the Head of Safeguarding.	Lynn McIntosh	Dec 2015	The Rotherham and South Yorkshire missing protocol has been updated to reflect national guidance and best practice.  Reporting lines are in place.	
		Performance management information will be produced and utilised to ensure compliance with the Missing Protocol, providing robust performance management, including a detailed oversight of Looked After Children.  There will be a monthly report submitted to DLT to ensure regular senior management oversight	Nancy Meehan	Oct 2015	Data spreadsheet now in place.  First report to DLT due end of September 2015.	
2.8.	Looked After Children receive a service that meets the statutory requirements and have an up to date care plan that takes into account their specific vulnerabilities	There will be a LAC sufficiency strategy in place that includes specific focus on the sufficiency of placements for LAC who have suffered or are at high risk of CSE.	Jane Parfremment	Nov 2015	This work has started but is resource intensive	
		There will be a review of the quality of RMBC residential provision including admissions policy and remedial action taken promptly where the need is identified.	Jane Parfremment	March 2016	Planning in progress	
		Commissioning and contractual arrangements for out of authority placements will be reviewed to ensure all contracts are clear in terms of expectations for high quality placements, particularly in terms of reporting missing episodes and access to CAMHS service where required.	Linda Harper	Sept 2016	Planning in progress	
		A review of Looked After Children placed in Rotherham borough by other local authorities will be undertaken to ensure these children have access to the same support as would be expected for a Rotherham LAC.	Jane Parfremment	Nov 2015	Review underway and will be subject to extraordinary MARP in due course to assess effectiveness of services.	

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
		Develop a circular to all LAs setting out the local offer to LAC placed in Rotherham to include the response to CSE.	Jane Parfremment	May 2015	Letters sent to LAs May 2015. Next refresh due December 2015	
		Regulation 44 report will include analysis of risk and mitigation around CSE in all Rotherham Children Homes.	Jane Parfremment	February 2016	Planning in progress	
		Rotherham LAC placed in residential care in Rotherham and Out of Borough will have an up to date risk assessment in place. This will be rolled out to include all vulnerable LAC.	Lynn McIntosh	Nov 2015	This work has commenced	

### 3. PURSUE

Pursue, relentlessly, perpetrators of child sexual exploitation, leading to prosecutions of those responsible

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
3.1.	Law enforcement and statutory agencies provide a prompt first line response to calls for help or reports that a crime may have been committed	A regular audit will be scheduled to review reports of CSE into the police and partners ensure that as crimes as per national guidance have been responded to appropriately.	Jason Harwin	Feb 2016	Police audit team are conducting data cleansing to ensure the necessary crimes are identified and recorded appropriately. The police are refreshing staff awareness of CSE related crime recording practice.	
3.2.	The necessary command structures will be put in place to oversee complex investigations and key meetings will be attended as appropriate by senior officers and managers from the relevant agencies.	Wherever live investigations are in place, the Police led response will include all relevant partners and there will be a community plan in place where appropriate	Jason Harwin	Sept 2015	A standing multi-agency Gold command is now in place for all named operations. This will initiate community plans where appropriate  The Evolve team are complying with joint working appropriately in accordance with the MOU and WT 2015 guidance.	
		All agencies will put in place the necessary arrangements to ensure that officers and managers of the requisite seniority attend and contribute to key groups and panels e.g. Multi-Agency Risk Panel, Performance and Quality sub groups,	Rotherham LSCB	October 2015	Quarterly report from MARP Chair next due October 2015	
3.3.	The time and necessary resources will be committed so that perpetrators of CSE are arrested, successfully prosecuted, convicted and deterred from reoffending. Resources will include the police officers and CPS and prosecuting lawyers with the requisite skills and knowledge to manage the complexity of	A published remit for the Evolve service will be produced with an associated development/implementation plan and outcomes focused performance scorecard	Gary Ridgeway	Sep 2015	Steering group in place with associated implementation plan and dashboard agreed.	
		South Yorkshire Police – Policing Plan will reflect CSE as a priority	Ingrid Lee	With immediate effect	SYP PCC Plan	
		A witness support strategy will be in place which ensures that all CSE victims are fully prepared for court and are supported throughout the criminal justice process. The Gold group for individual operations will be accountable.	Gary Ridgeway	Dec 2015	Bespoke witness plans in place for major operations. Roll out required across core business.	



	interviewing victims and suspects concerning disturbing sexual matters.	Special sexual violence training will be commissioned and provided to police and social workers to enhance their knowledge and understanding	Jean Imray	Dec 2015	Specialist training in place and delivered locally. First session delivered by Rape Crisis – August 2015  Further training needs monitored by CSE sub group	
3.4.	The National Probation Service and South Yorkshire Community Rehabilitation Company will work together to effectively manage perpetrators offering appropriate intervention to reduce re-offending.	Effective risk and enhanced offender management of perpetrators is in place when they return to the community	Sarah Mainwaring	Nov 2015	Six monthly update report from NPS to CSE sub group	
		Appropriate interventions are commissioned and delivered to perpetrators to reduce re-offending.	Sarah Mainwaring / Maryke Turvey	Nov 2015	Six monthly update report from NPS to CSE sub group/LSCB	

#### 4. PROVIDING SUPPORT Provide support for survivors of CSE, ensuring their needs are met.

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
4.1.	The physical, psychological and emotional damage that is caused by CSE and its victims is understood and recognised and victims and survivors have access to a wide range of support and aftercare from more specialist services, which will be clear and easy to access. This will include timely access to mental health services where required.	An annual needs analysis will be produced (see 1.1) with associated gap analysis of services which expressly includes details in relation to victims of CSE.	Teresa Roche	Sept 2016	Current needs analysis to be approved imminently.	
		An Assertive Outreach service will be developed to work with identified or potential victims who are young people	Jean Imray	Dec 2015	Steering Group in place and agreed service specification. Anticipated go live date on track.	
		Services will be commissioned from a provider who is a recognised specialist in the field of sexual violence	Linda Harper Jean Imray	Oct 2015	Agreement has been reached to commission rape crisis on a pilot basis from Sept 2015 to March 2016 which will inform the longer term tendering of post support CSE services in Rotherham  The service is now in situ and will be monitored on a monthly basis linked to the outcomes in the service specification.	

4.2.	Services commissioned to support victims and their families are informed by what they want and need and are provided by specialists with the requisite skills, experience and leadership in the field of sexual violence.	A commissioning strategy will be developed which ensures the right services are available based on a needs assessment supported by the voices of victims and survivors.	Linda Harper	Oct 2015	Joint commissioning strategy has now been agreed which inform the detail of a specific CSE commissioning strategy	
		Contractual arrangements will be reviewed to ensure providers have the requisite skills, expertise, professional standards and governance arrangements in place.	Linda Harper	March 2016	A quarterly review of current of current commissioned services has been completed and is scheduled to report at the end of September 2015 which will inform the quality baseline and will ensure that the providers have the appropriate skills, experience, professional standards and governance in place.	
		Establish a service improvement partnership forum to take forward review recommendations	Linda Harper	August 2015	A service improvement partnership forum has been established which will be responsible for ensuring that the recommendations from the review are implemented	
4.3.	Victims and survivors are supported beyond their 18 <sup>th</sup> birthday particularly when they have additional vulnerabilities such as learning disability or are care leavers.	A transition/adult survivor board to include Adult disability services will be developed that to ensure that any survivor over the age of 18 has access to a service that meets their needs.	Lead action holder to be identified	Delivery date to be confirmed.	Adult survivor / victim board is in place and this may support a resource panel in due course.	BRAG rating to be confirmed.
		Commissioning Review to be undertaken of accommodation provision for care leavers	Linda Harper	Feb 2016	Initial review completed which will inform a more comprehensive service delivery.	
		A review of Pathway Planning for Care Leavers will be undertaken to ensure that the need for ongoing support for those who have experienced CSE is in place.	Jane Parfremment	Dec 2015	This has commenced	
4.4.	Services are developed and sustained where children, young people and families are able to access the right support directly themselves; or be identified by professionals or within	There will be a review of pathways into existing commissioned services to ensure self-referral options are in place	Jo Smith	Nov 2105	A service mapping exercise has been completed and this will inform appropriate review.	
		Commissioners will ensure that providers are able to submit regular service user feedback as part of their contractual agreements	Linda Harper	Nov 2015	A series of commissioning reviews currently underway will address this current gap.	



	the community and offered the right support at the time when it is needed.					
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## 5. ENSURE THE PARTICIPATION OF ALL CHILDREN AND YOUNG PEOPLE & FAMILIES

Ensuring that the voices of children and young people are heard and listened to at all times

No.	STRATEGIC OBJECTIVE	ACTIONS	LEAD OFFICER	WHEN	EVIDENCE OF PROGRESS	BRAG RATING
5.1.	The views of children and young people, their families and communities are so vitally important that they must be sought at all points throughout service provision, to assure agencies that lessons have been and continue to be learned.	The LSCB has a clear standard about services listening to the "voice of the child".	Rotherham LSCB	March 2016	Current quality assurance and audit activity includes the voice of the child as a standard. This requires 6 months monitoring to provide due diligence.	
		Multi-agency assessment and plans from Early Help, Children in Need and Child Protection have a clear focus on capturing and responding to the voice of the child and their family.	Nancy Meehan	December 2015	Social Work assessment template is being piloted.	

		Where appropriate, young people are engaged as mentors and advocates to support other young people at risk of or experiencing CSE.	Nicole Chavaudra	March 2016	To be progressed	
5.2.	We will know that we are being effective in engaging with children and young people when there is evidence that their views and experiences and that of their families has influenced the development of services and the quality of responses. This will include the views and experience of adult survivors of CSE.	All agencies undertake appropriate and proportionate engagement with children and young people as part of any new service developments or changes applicable to CSE..	Rotherham LSCB	Nov 2015	There is a programme of engagement with every school in Rotherham to deliver CSE training to all Rotherham secondary schools over the next 2 to 3 years. Pilot commencing Sept 2015. The training is in the form of Drama productions.	
5.3.	While we will develop victim participation groups and develop the means by which we can capture feedback it is a clearly stated expectation that the views of young people are integral to all the developments listed above and those that will be developed in the future.	There is a community engagement approach which responds to the needs of each local area and includes the voice of children and young people and victims.	David McWilliams	Nov 2015	Staff changes have caused some delay.	
		The LSCB has direct contact with children and young people and engages them in relation to the progress of this delivery plan systematically.	Independent Chair LSCB	Sep 2015	LSCB "voice of the child" report published as part of Annual Report – September 2015.	
		There is formal link between community groups affected by CSE and the LSCB, facilitated by regular co-meetings.	Independent Chair LSCB	July 2015	A meeting of representatives from community groups has been established and meets quarterly. This includes the representation of views of those impacted by CSE.	
5.4.	We will ensure that we engage with and include small to medium sized organisations with strong connections to the local community and which support victims and survivors to participate in shaping service delivery, take up volunteering opportunities and engage with local policy development.	Targeted campaigns (Operation Makesafe) with the Federation of Small Business and the Chamber of Commerce are undertaken to raise awareness with local businesses.	Jason Harwin	Sep 2015	Training and awareness delivered to Hotels and B&Bs.  CSE Awareness raising at FSB event – June 2015  Barnardo's workers to focussing on night time economy including service stations.	
		The Rotherham Standing Together Campaign promotes increased awareness raising and pathways for business to seek advice, guidance and support from statutory agencies.	Tracy Holmes	September 2015	Report on activity as and when undertaken as part of wider CSE awareness raising forward plan	



## GLOSSARY OF TERMS

RMBC	Rotherham Metropolitan Borough Council
CSE	Child Sexual Exploitation
RLSCB	Rotherham Local Safeguarding Children Board
LSCB	Local Safeguarding Children Board
JSNA	Joint Strategic Needs Assessment
CAMHS	Child and Adolescent Mental Health Services
CCG	Clinical Commissioning Group
MARP	Multi Agency Review Panel
PRU	Pupil Referral Unit
MASH	Multi Agency Safeguarding Hub
Evolve	Multi-Agency CSE Service
DLT	Directorate Leadership Team
LAC	Looked After Child
LA	Local Authority
MOU	Memorandum of Understanding
WT 2015	Working Together 2015 Statutory Guidance
SYP	South Yorkshire Police
PCC	Police and Crime Commissioner
NPS	National Probation Service
FSB	Federation of Small Businesses

<b>ROTHERHAM BOROUGH COUNCIL</b>
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1	<b>Meeting:</b>	Improving Lives Select Committee
2	<b>Date:</b>	23 <sup>rd</sup> September 2015
3	<b>Title:</b>	Improving Lives Select Commission Scrutiny Review of Domestic Abuse – update
4	<b>Directorate:</b>	Neighbourhoods and Adult Services Safeguarding Adults

5     **Summary**

The report provides an update on the recommendations of the Improving Lives Select Commission Scrutiny Review of Domestic Abuse. The original response and update was presented to Cabinet On 5<sup>th</sup> February 2014. The recommendations of the review focus on the improvement of service provision to victims of Domestic Abuse in Rotherham.

6     **Recommendations**

- **That the Committee receives and accepts the report and attached update**

## 7 **Proposals and Details**

The Improving Lives Select Commission Scrutiny review of Domestic Abuse report was presented to Cabinet on November 6th 2013. The recommendations of the review focus on the development of a more integrated domestic abuse service provision that had clear protocols and pathways for all risk levels that were understood by every partner agency. It was also recommended that domestic abuse should be more integrated at a strategic level so that other work streams were addressing the impact it has on victims. The response and update to the recommendations made was presented to Cabinet on 5<sup>th</sup> February 2014. Attached to this report are the updates on the work achieved against the recommendations since 5<sup>th</sup> February 2014.

## 8 **Finance**

The Review highlighted the value of supporting Domestic Abuse Service Provision during the austerity measures. The financial impact of each recommendation has been considered and acknowledged where appropriate in the attached response.

## 9 **Risks and Uncertainties**

By not adopting this response, Rotherham will struggle to

- Evidence its local compliance with the statutory guidance for the conduct of Domestic Homicide Reviews
- Evidence that the Rotherham's Domestic Abuse Priority Group, on behalf of the Safer Rotherham Partnership, are proactive in reducing the risk of domestic homicide in line with emerging national best practice
- Support Community Safety Partnerships in their statutory obligation to undertake Domestic Homicide Reviews by ensuring completion of identified actions and mirror media strategies
- Enable the actions of agencies withstand scrutiny in formal review
- Respond to victims and their families effectively

## 10 **Policy and Performance Agenda Implications**

By adopting this response, Rotherham can

- Evidence its local compliance with the statutory guidance for the conduct of Domestic Homicide Reviews
- Evidence that the Rotherham's Domestic Abuse Priority Group, on behalf of the Safer Rotherham Partnership, are proactive in reducing the risk of domestic homicide in line with emerging national best practice

- Support Community Safety Partnerships in their statutory obligation to undertake Domestic Homicide Reviews by ensuring completion of identified actions and mirror media strategies
- Enable the actions of agencies withstand scrutiny in a serious case or domestic homicide review
- Respond to victims and their families effectively

## 11 **Background Papers and Consultation**

Call to End Violence against Women and Girls HM Government November 2010

A Call to End Violence Against Women and Girls: Action Plan HM Government April 2013

Multi-agency Statutory Guidance for the Conduct of Domestic Homicide Reviews Revised – applicable to all notifications made from and including 1 August 2013, Home Office, June 2013

Joint Strategic Needs Assessment 2014

Draft SRP Strategy to Eliminate Domestic Abuse and Sexual Violence 2012-2015

South Yorkshire Police and Crime Commissioner – Police and Crime Plan 2013 - 2017

Children and Young People's Plan 2010-2013

Joint Strategic Intelligence Assessment 2013/14, 2014/15

RMBC Corporate Priorities

- Ensuring care and protection are available for those people who need it most
- All children in Rotherham are safe
- Vulnerable people are protected from abuse
- Helping to create safe and healthy communities
- Anti-social behaviour and crime is reduced

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**Cabinet's Response to Scrutiny Review - Domestic Abuse**

Please note:

**Coordinated Action Against Domestic Abuse (CAADA); is now known as 'Safelives'.**

Recommendation	Cabinet Decision <i>(Accepted/ Rejected/ Deferred)</i>	Cabinet Response and Update (5th November 2014) <i>(detailing proposed action if accepted, rationale for rejection, and why and when issue will be reconsidered if deferred)</i>	Officer Responsible	Action by (Date)
<p>1 In order to facilitate longer term planning and retain skilled and experienced staff IDVAS funding should be mainstreamed rather than being 12 monthly.</p>	<p>Accept</p>	<p>The council fully endorses the intention of this recommendation, but following discussions between Departments we are unable to accept this at this time. The proposal would require funding up front from mainstream budgets which, due to current budget pressures, it has not been possible to achieve. The responsible officer will have discussions with key partners to look at funding from a multi-agency perspective.</p> <p>November 2014:</p> <p>Mainstreamed funding has been achieved for the retention of the current service capacity. Interim funding has been achieved to expand the service for 12 months and discussions continue with the Police and Crime Commissioner to secure funding to maintain service expansion for the longer term</p> <p>August 2015:</p> <p>The two Independent Domestic Violence Advocates funded by RMBC have been joined from the 1<sup>st</sup> June</p>	<p>Sam Newton</p>	<p>Completed November 2014</p>



		2015 two additional Independent Domestic Violence Advocate's on a one year contract funded by the Police Crime Commissioner.			
2	A full audit of need for domestic abuse support and services is recommended with a view to moving towards joint commissioning of services.	Accept	<p>Domestic Abuse now features in the Joint Strategic Needs Assessment. Although the Joint Strategic Needs Assessment now includes Domestic Abuse and an analysis of Domestic Abuse provision for 16 – 18 years was undertaken by Children's and Young People's Services in 2013/14, a full needs audit is to be undertaken. This will be completed by March 2014 and this will be led by RMBC (Rotherham Metropolitan Borough Council).</p> <p>November 2014:</p> <p>Now that Domestic Abuse features in the Joint Strategic Needs Assessment it is reviewed and refreshed every quarter. A contracts compliance officer is continuing with annual contracting reviews including Domestic Abuse service providers. Services are being reviewed in line with future procurement processes and the joint commissioning discussions are being progressed.</p> <p><b><u>August 2015:</u></b></p> <p>An Equality Assessment was completed in November 2014 which included consultation with providers and service users. The procurement exercise is now completed and 2 services were tendered. A housing related support service providing floating support for men and women experiencing domestic abuse and a service for BME</p>	Chrissy Wright / Claire Smith	August 2015 Completed.

		(black, minority, ethnic) women (which included the need to signpost men appropriately). The contracts have been awarded to the winning bidder and the new contracts should commence in October 2015. An implementation plan has been developed by the provider and this will be monitored by commissioning			
3	Agencies need to ensure a balance of appropriate workshop based training and e-learning is available for all relevant staff, workers and professionals, considering joint commissioning and joint funding to make the best use of time and resources.	Accept	<p>A proposal to review and refresh the domestic abuse training provision is being prepared for discussion and approval at DAPG (Domestic Abuse Priority Group)</p> <p>November 2014:</p> <p>A proposal to review and refresh the domestic abuse training provision is to be presented to DAPG (Domestic Abuse Priority Group). Action in relation to this review has been delayed by commissioning process and managerial changeovers. However, agreement has been reached to ensure that mental health and substance misuse service staff will now access the Multi Agency Domestic Abuse Training. Attendance on this training is monitored by the RMBC (Rotherham Metropolitan Borough Council) Directions team and the RLSCB.(Rotherham Local Safeguarding Children Board)</p> <p><b><u>August 2015:</u></b></p> <p>Domestic Abuse Training Task and Finish Group has been actioned to review existing training modules and customised E-Learning is now available for Domestic Abuse. When complete the proposed training will be presented at the DAPG (Domestic Abuse Priority Group) for approval.</p>	Jan Bean	September 2015

		Mental health and substance misuse service staff within RDASH are accessing the Multi Agency Domestic Abuse Training, this is monitored through RMBC Directions Team.			
4	Members recommend that the statutory agencies i.e. the Council, Police and Health explore and report back on the feasibility of a pooled budget for domestic abuse services.	Accept	<p>The SRP (Safer Rotherham Partnership) Executive agreed this recommendation on 08.01.14, but noted this was an extensive piece of work which, if a pooled budget was approved, would transform Domestic Abuse service provision in Rotherham. This also links to recommendation 1.</p> <p>November 2014:</p> <p>The development of a MASH (Multi Agency Safeguarding Hub) is underway and this has superseded work on a pooled budget. The co-location of key partners who will eventually form the MASH (Multi Agency Safeguarding Hub) (CYPS (Children and Young Persons Service), Police, Health) was completed by the 8th September. Following on from this a number of workshops are planned to develop and implement the future operation of the co-located services as a MASH (Multi Agency Safeguarding Hub). Part of this service transformation has included co-location of the Independent Domestic Violence Advocates with South Yorkshire Police's Domestic Violence Officers and has strengthened our response to high risk victims of Domestic Abuse. The co-location of Domestic Abuse support provision has also improved information sharing in cases with the risk is not high and is improving early intervention responses</p>	Samantha Perrins	Completed Aug 2015

		<p><b><u>August 2015:</u></b></p> <p>Please see attached DA story board which has been created for Ofsted, progress board and improvement board .</p>			
5	Members recommend that agencies explore and report back on the feasibility of an integrated joint working approach across all risk levels, such as a “one stop shop” or a “golden number” for domestic abuse referrals.	Accept	<p>We are currently exploring the co-location of Domestic Abuse service providers in order to improve the multi-agency working in cases of Domestic Abuse. If this is achieved it is anticipated there will be a central number for victims to telephone for support and advice.</p> <p>We are also investigating the feasibility of linking in with help line provision in other areas of South Yorkshire and moving this forward will be subject to available funding.</p> <p>November 2014:</p> <p>We have explored this recommendation as part of the work to transform DA (Domestic Abuse) service delivery through co-located service provision that has been achieved through the ongoing implementation of the MASH (Multi Agency Safeguarding Hub). We have found this this is not feasible as not all DA (Domestic Abuse) support services are co-located at this time</p>	CI Ian Womersley/Sgt Shane Fox	Completed September 2014
6	The SRP Board should ensure sufficient resource allocation to enable any domestic homicide reviews to comply with the revised statutory guidance published by the Home Office in	Accept	<p>A paper was presented to the Safer Rotherham Partnership Executive on the 29<sup>th</sup> November 2013. This proposed that the Independent Charing and report authoring of future Domestic Homicide Reviews (DHRs) would be jointly financed by the statutory partners of the Safer Rotherham</p>	Cherryl Henry-Leach	Completed – 19/12/13

<p>June 2013.</p>		<p>Partnership. This proposal was considered by the Safer Rotherham Partnership and agreed on (insert date).</p> <p>The contributions will be as follows:</p> <p>Health (CCG – Clinical Commissioning Groups) – 30%</p> <p>RMBC (Rotherham Metropolitan Borough Council) – 30%</p> <p>SYP (South Yorkshire Police) – 30%</p> <p>NPS (National Probation Service) - 10%</p>		
<p>7</p> <p>Domestic abuse is an issue that cuts across multiple portfolios therefore Cabinet might wish to consider identifying a Cabinet lead for domestic abuse.</p>	<p>Accept</p>	<p>The Chair of the Safer Rotherham Partnership Domestic Abuse Priority Group has discussed this the elected members for Safeguarding Adults and Children and have the recommendation confirmed by the Leader of the Council</p> <p>November 2014:</p> <p>In May 2014 it was confirmed that the elected cabinet member for Adult Social Care and Health, has been identified as the Cabinet lead for Domestic Abuse.</p>	<p>Chrissy Wright</p>	<p>Completed June 2014</p>
<p>8</p> <p>As Domestic Abuse is a priority it should be made more explicit within other key strategies and plans. The JSNA and HWBS are both being refreshed, as is the Council's Corporate Plan, so this provides an opportunity to strengthen the focus on domestic</p>	<p>Accept</p>	<p>This is completed, as the Joint Strategic National Assessment ( JSNA) has recently been refreshed and now includes Domestic Abuse. The Health and Well Being strategy will incorporate Domestic Abuse when it is next refreshed. In the interim, the Joint Strategic National Assessment (JSNA) will be the key resource to inform plans and priorities across the council and partners.</p>	<p>Kate Green/Cherryl Henry-Leach</p>	<p>Completed - 19.12.13</p>

abuse.		<p>Members may wish to note that the Safer Rotherham Partnership has identified its priorities for the Joint Strategic Intelligence Assessment (JSIA) and Domestic Abuse has been confirmed as one of the Safer Rotherham Partnership's priorities for 2014/15. The review that the SRP will undertake in relation to recommendation 12 will, it is anticipated, strengthen the links between the Joint Strategic Intelligence Assessment (JSIA) and the Joint Strategic National Assessment (JSNA)</p>		
<p>9 Drugs and alcohol play a significant part in domestic abuse cases, especially for standard/medium risk; therefore work-streams should take account of domestic abuse.</p>	Accept	<p>The Drugs and Alcohol Team (DAAT) within Rotherham Public Health are to arrange a workshop and invite all relevant partners to attend. This will enable to build a data profile in relation to Domestic Abuse where substance misuse is a feature. This will inform service responses to victims and perpetrators who may be in need of NHS (National Health Service) services to reduce the dependence on drugs and alcohol.</p> <p>November 2014:</p> <p>The merger of the DA (Domestic Abuse) Forum and Domestic Abuse Priority Group (please refer to Item 12) and merged terms of reference for the Domestic Abuse Priority Group has ensured that the Drugs and Alcohol Team within Rotherham are now represented at the Domestic Abuse Priority Group. The workshop is being progressed.</p> <p><b><u>August 2015:</u></b></p> <p>Front line staff training has been provided throughout</p>	Anne Charlesworth	Completed September 2015

		Rotherham on drugs and alcohol awareness however should it be felt this requires repetition then this can be arranged through Malcom Chiddey, Drug Intervention Programme Strategic Manager to arrange further training, this will be discussed at the next DAPG meeting.			
10	Links with schools/colleges and other local organisations who work with 16-17 year old young people need to be strengthened to ensure age appropriate services and support.	Accept	<p>The Personal Health and Social Education (PHSE) Curriculum in schools does not feature Domestic Abuse as routine. However, PHSE leads are updated as to how sensitive issues such as Domestic Abuse can be addressed within the PHSE curriculum. Discussions are underway to adapt current Domestic Abuse training materials to ensure they are relevant for delivery within schools.</p> <p>Discussion is also underway with local colleges to ensure they are familiar with contemporary Domestic Abuse processes and referral pathways (e.g. referral to MARAC) in addition to their statutory safeguarding obligations.</p> <p>November 2014:</p> <p>Discussions are underway to adapt current Domestic Abuse training materials to ensure they are relevant for delivery within schools.</p> <p>Rotherham also agreed to adopt the National Young Persons Advocacy Programme in March 2014 with support from the Coordinated Action for Domestic Abuse in relation to training delivery. In March 2013, DAPG (Domestic Abuse Priority Group) agreed that the YPVA role will sit in the IDVA (Independent Domestic Violence Advocate) service in line with emerging best practice in relation to this programme</p>	Kay Denton-Tarn/Sherran Finney/Cherryl Henry Leach	Completed September 2014

		<p>at a national level. The Lead IDVA has achieved CAADA accreditation as a YPVA, and with the agreement of DAPG (Domestic Abuse Priority Group) is now case managing 16/17 year olds being referred to the MARAC process. Her role to ensure that this age group are safeguarded by ensuring that the MARAC and safeguarding processes are effectively aligned and is risk led. In cases where the victim is 13 – 15, the YPVA is available to provide specialist advice to ensure a risk led response through child safeguarding processes.</p> <p>Local colleges have been briefed to ensure they are familiar with contemporary Domestic Abuse processes and referral pathways (e.g. referral to MARAC) in addition to their statutory safeguarding obligations. PSHE Leads were updated on current developments, and ‘consent’ was discussed at the May 2014 PSHE Leads meeting. All secondary school PSHE Leads have received a disc with the “This is Abuse” materials on it and the materials were also discussed in the May 2014 PSHE Leads meeting. The Healthy Schools Newsletter that is disseminated sent to all schools (PSHE Leads and Healthy schools lead) and outlined the This is Abuse campaign resources.</p>			
11	Sexual violence should be integral to strategies and plans for work on violence against women and girls, whether it occurs in domestic or non-domestic settings.	Accept	<p>The South Yorkshire Rape Steering Group is looking at developing a South Yorkshire wide strategy. This group will feedback progress from the County level meetings and assist local authority leads to translate the county wide priorities into relevant local strategies. In the New Year, we will identify which Council lead will hold the lead for sexual violence - Public Health or the Community Safety Partnership.</p>	Lynsey Fenwick	August 2015



		<p>The South Yorkshire Sexual Violence strategy is currently under development. Sexual Violence has been aligned with Domestic Abuse in the SRP Strategy that responds to the nation agenda to End Violence Against Women and Girls. Agreement has been reached that Public Health is to be the lead agency for this work in Rotherham and we are awaiting confirmation from Public Health who the lead officer is to be</p> <p><b><u>August 2015:</u></b></p> <p>Zena Jones is now the SARC (Sexual Assault Referral Centre) Manager, Public Health commission Sexual Health Service within Rotherham, the Public Health Lead for Sexual Health is Jo Abbott, Consultant in Public Health. NHS England commission the SARC service within Rotherham.</p>		
<p>12</p> <p>A full review of domestic abuse structures, communications and governance arrangements within the SRP should be carried out to clarify and reaffirm roles and responsibilities between:</p> <p>a) DAPG and RDAF</p>	Accept	<p>Discussions between the Safer Rotherham Partnership Domestic Abuse Priority Group and Forum are underway. It is anticipated that the outcome of those discussions will be the two groups will be merged from April 2014.</p> <p>The Domestic Abuse Priority Group and Forum</p>	Chrissy Wright	Completed May 2014

<p>b) SRP Executive, JAG and DAPG</p>	<p>Accept</p>	<p>agreed to merge in May 2014.</p> <p>The SRP accept there is a need to ensure other Boards and Partnerships are clear on the reporting structures for Domestic Abuse to the SRP. The Executive agreed, on 08.01.14, to lead this review</p> <p>The SRP have ensured that governance for DA sits within their structures and this has been communicated to other Boards and Partnerships. DAPG has also formally agreed and nominated DAPG representative who sits at the JAG. At an operational level, training ensures DA reporting procedures have a focus within training and links to other forms of abuse and DA are recognised</p>	<p>Steve Parry</p>	<p>Completed May 2014</p>
<p>13 The ACPO DASH risk assessment form should be used by all agencies, supported by training, to ensure a universal and consistent approach to risk assessment</p>	<p>Accept</p>	<p>SYP advise that they are on target to switch to use of this risk assessment tool in February 2014 and will be training front line Police staff throughout January and February. The MARAC and Risk Assessment Workshop will also continue to be run and, as Multi Agency Training, will be open to all agencies who come into contact with cases where Domestic Abuse is a feature.</p> <p>November 2014: South Yorkshire Police confirmed that they are now using the ACPO DASH Domestic Abuse risk assessment tool</p>	<p>Pete Horner/Cherryl Henry-Leach</p>	<p>Completed March 2014</p>
<p>14 A standard multi-agency protocol and process should be developed for standard and medium risk assessment to ensure consistency in approach and common pathways communicated and understood</p>	<p>Accept</p>	<p>The RLSCB (Rotherham Local Safeguarding Children Board) has a Domestic Abuse protocol (from 2008). This is to be reviewed to ensure consistency and common pathways that are clearly understood by partners in cases non-high risk cases of Domestic Abuse. Pre Birth Assessments where Domestic Abuse has been identified as an issue</p>	<p>Phil Morris/Cherryl Henry-Leach</p>	<p>Completed October 2014</p>

<p>by all partners, to include risk assessment in children's health and social care such as pre-birth assessments</p>		<p>during pregnancy are now being undertaken.</p> <p>The protocol has been reviewed and requires refresh to ensure that pathways are embedded and contemporary practice reflected in the protocol. This will now align with the progress of the MASH (Multi Agency Safeguarding Hub) development</p>		
<p>15 A standard multi-agency protocol and process should be developed for contacting victims at all risk levels to avoid duplicating referrals or initial contact.</p>	<p>Accept</p>	<p>Much of the duplication in contacting victims of Domestic Abuse links to national protocol between the Police and Victim Support. We are currently exploring how the duplication of contacting victims of Domestic Abuse and sexual violence can be reduced at a local level. This may be achieved through co located service provision which we are currently exploring.</p> <p>November 2014:</p> <p>We have not been able to progress this recommendation as Victim Support have national level agreement that the Police will refer all victims of crime to them and, as a result, they will contact all victims referred to them – including DA victims. Work is being undertaken at a County level to obtain agreement that Domestic Abuse victims assessed as high risk by Police will not be referred to Victim Support as they are referred to the IDVA service when referred to MARAC (Multi Agency Risk Assessment Committee)</p>	<p>Cherryl Henry-Leach</p>	<p>Completed March 2015</p>
<p>16 Subject to agreement with CAADA Members recommend that NHS South Yorkshire and</p>	<p>Accept</p>	<p>Whilst we welcome this recommendation, CAADA informed us in November 2013 that their GP Flowchart cannot be rolled out to other services, but</p>	<p>Ruth Fletcher-Brown/Cherryl Henry-Leach</p>	<p>August 2015</p>

<p>Bassetlaw be approached with a view to rolling out the GP flowchart setting out how to respond to domestic abuse to dentists and pharmacists.</p>		<p>that they have no objection to our developing a similar flow chart for use by dentists, pharmacists, solicitors and other disparate service providers. This is now under development and launch is anticipated by 31<sup>st</sup> March 2014. It will need to be agreed by the CCG and NHS England prior to launch, which may delay the date.</p> <p>November 2014:</p> <p>It is anticipated that the flow chart will be amended and launched in November 2014. (Work was delayed by discussions with the Coordinated Action Against Domestic Abuse (CAADA) to establish what amendments need to be undertaken to ensure we do not infringe their copyright. This has now been resolved.)</p> <p><b><u>August 2015:</u></b></p> <p>The process for responding to domestic abuse for Dentists, Opticians and Pharmacies is now at the stage of sharing with NHS England for comments and to see if they would be willing to adopt it. It would need badging as NHS England if they adopted it. Work in progress.</p>		
<p>17 A perpetrator programme should be established in Rotherham as part of the work on prevention and early intervention and to ensure compliance with the SDVC components.</p>	<p>Accept</p>	<p>A bid was submitted to the EEC Daphne funding stream to finance the development and roll out of a perpetrator programme. We were informed on 27<sup>th</sup> November 2013 that this bid was unsuccessful and we are now scoping for other funding opportunities to support this area of work. This includes approaching the Police and Crime Commissioner for funding of a non- criminal justice community based perpetrator programme. We have been advised that the Daphne</p>	<p>Bob Chapman</p>	<p>Complete August 2015</p>

		<p>bid is being reconsidered.</p> <p><b>November 2014:</b></p> <p>We appealed the decision of the EEC Daphne funding stream providers and they reconsidered our submission. Unfortunately, in June 2014 we were advised that the bid had been re-considered but remained unsuccessful. The Domestic Abuse Priority group are aware of the need to progress a request for funding of a non-criminal justice perpetrator programme. In line with the rest of South Yorkshire, we are awaiting the evaluation from the Doncaster non-criminal justice perpetrator programme funded by the Police and Crime Commissioner to furnish a county wide approach as to what works in terms of perpetrator management. Meanwhile, South Yorkshire Police have developed a force wide approach to serial perpetrator management and this is to be shared with the Domestic Abuse Priority Group. When Rotherham Police piloted this approach, South Yorkshire Police advised that there was a 75% reduction in DA reports to the Police</p> <p><b>August 2015:</b></p> <p>Rotherham District will have from the go live of the LPU structure in October, a dedicated Domestic Abuse offender management officer, who in conjunction with the Safeguarding Adults Team (SAT), will have responsibility for monitoring and managing repeat and high risk Domestic Abuse offenders.</p>		
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<p>Funding allocation for low cost but effective target hardening measures should be considered in the review.</p>	<p>Accept (subject to available funding)</p>	<p>This is available for victims of Domestic Abuse who reside in Local Authority Housing. Victim Support Rotherham has received temporary funding from the Ministry of Justice for this and this is reviewed annually at a national level. Funding opportunities at a local level are being sourced to ensure that increased security measures can be offered to victims of Domestic Abuse living in private tenure properties where the risk posed to the victims are standard or medium.</p> <p>November 2014:</p> <p>Victim Support have received funding from the Police and Crime Commissioner to provide target hardening for non-high risk victims of Domestic Abuse</p>	<p>Cherryl Henry-Leach</p>	<p>Completed June 2014</p>
<p>19 Members emphasised the importance of raising awareness with children and young people of how to recognise coercive relationships and to recognise and report domestic abuse, but recommend a review of the training strategy, including who is best placed to deliver the training, in order to ensure the best use of staff resources.</p>	<p>Accept</p>	<p>This recommendation will be achieved through completion of the actions on recommendations 3 and 10. We request this action is now discharged</p>	<p>Jan Bean/Warren Carratt</p>	<p>Discharged</p>
<p>20 Members recommend that Forced Marriage and so called “Honour” based violence be the subject of a separate review by</p>	<p>Accept</p>	<p>The JSIA has identified Forced Marriage and “Honour” based violence as an area of work to be developed by the Safer Rotherham Partnership. We will be undertaking a review of Forced Marriage and</p>	<p>Cherryl Henry-Leach</p>	<p>Completed June 2014</p>

<p>Improving Lives Select Commission in 2014.</p>		<p>“Honour” based violence during February to April 2014 which will enable us to map the prevalence of this form abuse and identify gaps in local service provision. Findings will be presented to the Safer Rotherham Partnership Domestic Abuse Priority group in May/June 2014.</p> <p>Stalking and Harassment is also identified within the Joint Strategic Assessment and this also to be reviewed during February to April.</p> <p>Members may wish to undertake their review once the findings from the above planned reviews are available.</p> <p>November 2014:</p> <p>The scoping exercise outlined above has been undertaken by utilisation of a student placement provided by Sheffield Hallam University. The findings of this exercise will be presented to the Improving Lives Select Committee on 5th November 2014</p>		
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